

FOI Request 310-2025

1. How many members of staff employed by your organisation have been on long-term sickness absence in 2019, 2020, 2021, 2022, 2023 and 2024?
2. At what grades and functions?
3. How many of these members of staff did not return permanently to work by year?
4. How many members of staff employed by your organisation who were no longer able to fulfil their current role has your organisation supported to find alternative roles find alternative roles in other parts of the NHS in 2019, 2020, 2021, 2022, 2023 and 2024.

2019

Classification	Count of Employees
Long Term Sickness	671

Actual Termination Date (Year)	Count of Employees
2019	104

Pay Scale Description	Count of Employees
Band 1	10
Band 2	96
Band 3	152
Band 4	54
Band 5	131
Band 6	135
Band 7	55
Band 8A	10
Band 8B	4
Band 8C	3
Consultant	12
Other	5
Salaried Primary Dentist - Scale A	2
Specialty Doctor	2
Grand Total	671

Staff Group	Count of Employees
Add Prof Scientific and Technic	33
Additional Clinical Services	193
Administrative and Clerical	119
Allied Health Professionals	47
Estates and Ancillary	37
Medical and Dental	16
Nursing and Midwifery Registered	226
Grand Total	671

2020

Classification	Count of Employees
Long Term Sickness	628

Actual Termination Date (Year)	Count of Employees
2020	102

Pay Scale Description	Count of Employees
Band 1	9
Band 2	108
Band 3	132
Band 4	54
Band 5	125
Band 6	133
Band 7	36
Band 8A	10
Band 8B	4
Band 8C	1
Band 8D	1
Consultant	8
Other	1
Salaried Primary Dentist - Scale A	2
Specialty Doctor	3
Specialty Registrar	1
Grand Total	628

Staff Group	Count of Employees
Add Prof Scientific and Technic	23
Additional Clinical Services	183
Administrative and Clerical	101
Allied Health Professionals	36
Estates and Ancillary	47
Medical and Dental	14
Nursing and Midwifery Registered	224
Grand Total	628

2021

Classification	Count of Employees
Long Term Sickness	648

Actual Termination Date (Year)	Count of Employees
2021	73

Pay Scale Description	Count of Employees
Band 1	3
Band 2	113
Band 3	139
Band 4	42
Band 5	123
Band 6	141
Band 7	46
Band 8A	17
Band 8B	3
Band 8C	1
Band 8D	2
Consultant	7
Other	4
Salaried Primary Dentist - Scale A	3
Specialist Grade	1
Specialty Doctor	2
Specialty Registrar	1
Grand Total	648

Staff Group	Count of Employees
Add Prof Scientific and Technic	20
Additional Clinical Services	182
Administrative and Clerical	110
Allied Health Professionals	51
Estates and Ancillary	41
Medical and Dental	14
Nursing and Midwifery Registered	228
Students	2
Grand Total	648

2022

Classification	Count of Employees
Long Term Sickness	644

Actual Termination Date (Year)	Count of Employees
2022	108

Pay Scale Description	Count of Employees
Band 1	7
Band 2	124
Band 3	142
Band 4	51
Band 5	97
Band 6	142
Band 7	55
Band 8A	10
Band 8B	2
Consultant	5
Other	3
Salaried Primary Dentist - Scale A	2
Specialty Doctor	2
Specialty Registrar	2
Grand Total	644

Staff Group	Count of Employees
Add Prof Scientific and Technic	26
Additional Clinical Services	192
Administrative and Clerical	118
Allied Health Professionals	54
Estates and Ancillary	47
Medical and Dental	11
Nursing and Midwifery Registered	196
Grand Total	644

2023

Classification	Count of Employees
Long Term Sickness	663

Actual Termination Date (Year)	Count of Employees
2023	89

Pay Scale Description	Count of Employees
Band 1	2
Band 2	103
Band 3	137
Band 4	68
Band 5	119

Staff Group	Count of Employees
Add Prof Scientific and Technic	30
Additional Clinical Services	212
Administrative and Clerical	109
Allied Health Professionals	57
Estates and Ancillary	33

Band 6	135
Band 7	63
Band 8A	14
Band 8B	6
Band 8D	1
Other	4
Salaried Primary Dentist - Scale A	2
Specialty Registrar	3
Specialty Doctor	3
Consultant	3
Grand Total	663

Medical and Dental	13
Nursing and Midwifery Registered	209
Grand Total	663

2024

Classification	Count of Employees
Long Term Sickness	730

Actual Termination Date (Year)	Count of Employees
2024	102

Pay Scale Description	Count of Employees
Band 1	4
Band 2	86
Band 3	185
Band 4	84
Band 5	125
Band 6	134
Band 7	60
Band 8A	22
Band 8B	4
Band 8C	1
Band 8D	2
Consultant	5
Other	5
Salaried Primary Dentist - Scale A	6
Salaried Primary Dentist - Scale B	1
Specialist Grade	1
Specialty Doctor	2
Specialty Registrar	3
Grand Total	730

Staff Group	Count of Employees
Add Prof Scientific and Technic	22
Additional Clinical Services	215
Administrative and Clerical	148
Allied Health Professionals	52
Estates and Ancillary	44
Medical and Dental	20
Nursing and Midwifery Registered	229
Grand Total	730