All bank; agency and DE are recorded as zero FTE on our systems. There is FTE no budget allocation. They fill the vacancies. Therefore we are unable to put any FTE against them but can supply the information below.

We estimate FTE against hours each month, as below for bank and agency we do not go to the granular level.

Bank monthly average:-

MH Nursing - 41.97 FTE LD Nursing - 1.09 FTE

Agency monthly average:-

MH Nursing - 11.21 FTE LD Nursing - 0.93 FTE Medical (Consultants) - 2.32 FTE

With regards to DE in current use, 3 are working full time, circa 1.0 FTE each.

Division	Role	Job Grade/Band
Medical - LD	Recovery	Consultant
	Working Age	
Medical Adult Inpatients	(ward/crisis)	Specialty Doctor
	Working Age	
Wards and Crisis medical	(ward/crisis)	Specialty Doctor

#### Medical MH, Community & LD

Org L6	Staff Group	Occ Group2	FTE Budgeted	FTE Actual
327 Adult Community Mental Health	Medical and Dental	HCHS Doctors in General psychiatry	0.20	0.00
327 CYPS Mental Health	Medical and Dental	HCHS Doctors in General psychiatry	0.60	0.00
327 Medical 3	Medical and Dental	HCHS Doctors in Child and adolescent psychiatry	19.80	9.43
327 Medical 3	Medical and Dental	HCHS Doctors in Forensic psychiatry	3.00	3.00
327 Medical 3	Medical and Dental	HCHS Doctors in General (internal) medicine	0.21	0.21
327 Medical 3	Medical and Dental	HCHS Doctors in General Medical Practitioner	9.33	2.08
327 Medical 3	Medical and Dental	HCHS Doctors in General psychiatry	92.09	74.43
327 Medical 3	Medical and Dental	HCHS Doctors in Old age psychiatry	13.62	12.69
327 Medical 3	Medical and Dental	HCHS Doctors in Psychiatry of learning disability	8.62	9.14
327 Research & Development	Medical and Dental	HCHS Doctors in General psychiatry	0.10	0.00
327 Research & Development	Medical and Dental	HCHS Doctors in Old age psychiatry	0.10	0.00
Grand Total			147.67	110.99

#### Agenda for change MH, Community and LD.

016	04-# O	000 000000	FTE	FTE
Org L6	Staff Group	Occ Group2	Budgeted	Actual
	Add Prof Scientific and			
327 Adult Community LD	Technic	Scientist in Applied Psychology	5.19	3.20
327 Adult Community LD	Additional Clinical Services	Assistant in Applied Psychology	1.00	0.00
327 Adult Community LD	Additional Clinical Services	Assistant in Physiotherapy	0.80	0.60
327 Adult Community LD	Additional Clinical Services	Assistant Practitioner in Applied Psychology	1.00	3.90
327 Adult Community LD	Additional Clinical Services	Healthcare Assistant in Other Learning Disabilities	2.73	1.20
327 Adult Community LD	Additional Clinical Services	Nursing Associate in Community Learning Disabilities	0.00	2.00
327 Adult Community LD	Additional Clinical Services	Support Worker in Community Services	2.00	1.00
327 Adult Community LD	Additional Clinical Services	Support Worker in Other Learning Disabilities	0.00	1.00
327 Adult Community LD	Additional Clinical Services	Support Worker in Other Mental Health	0.75	0.80
327 Adult Community LD	Additional Clinical Services	Trainee Nursing Associate in Community Mental Health	0.00	0.80
327 Adult Community LD	Allied Health Professionals	Therapist in Dietetics	1.02	0.92
327 Adult Community LD	Allied Health Professionals	Therapist in Occupational Therapy	8.66	6.95
327 Adult Community LD	Allied Health Professionals	Therapist in Physiotherapy	3.16	3.00
327 Adult Community LD	Allied Health Professionals	Therapist in Speech & language therapy	0.80	0.20

Org L6	Staff Group	Occ Group2	FTE Budgeted	FTE Actual
	Nursing and Midwifery	Community Learning Disabilities Nurse - 1st Level in Community		
327 Adult Community LD	Registered	Learning Disabilities	11.52	6.83
_	Nursing and Midwifery	_		
327 Adult Community LD	Registered	Other 1st Level Nurse in Community Learning Disabilities	4.36	7.60
327 Adult Community LD	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Mental Health	1.00	0.00
327 Adult Community LD	Nursing and Midwifery Registered	Other 1st Level Nurse in Other Learning Disabilities	4.80	3.40
327 Adult Community Mental Health	Add Prof Scientific and Technic	Other ST&T Manager in Social Services	3.00	3.60
327 Adult Community Mental Health	Add Prof Scientific and Technic	Scientist in Applied Psychology	11.10	9.05
327 Adult Community Mental Health	Add Prof Scientific and Technic	Therapist in Applied Psychology	0.00	0.60
327 Adult Community Mental Health	Add Prof Scientific and Technic	Therapist in Psychological Therapy	0.60	0.00
	Add Prof Scientific and		07.40	04.00
327 Adult Community Mental Health	Technic	Therapist in Social Services	27.18	21.20
327 Adult Community Mental Health	Additional Clinical Services	Assistant in Applied Psychology	1.20	3.28
327 Adult Community Mental Health	Additional Clinical Services	Assistant in Multi-therapies	0.00	3.00
327 Adult Community Mental Health	Additional Clinical Services	Assistant in Occupational Therapy	0.60	0.60
327 Adult Community Mental Health	Additional Clinical Services	Assistant in Physiotherapy	2.00	2.00
327 Adult Community Mental Health	Additional Clinical Services	Assistant Practitioner in Applied Psychology	1.80	2.40
327 Adult Community Mental Health	Additional Clinical Services	Assistant Practitioner in Occupational Therapy	3.45	2.12
327 Adult Community Mental Health	Additional Clinical Services	Assistant Practitioner in Other ST&T	2.60	1.20
327 Adult Community Mental Health	Additional Clinical Services	Assistant Practitioner in Psychological Therapy	13.00	15.40
327 Adult Community Mental Health	Additional Clinical Services	Healthcare Assistant in Community Services	1.80	3.49
327 Adult Community Mental Health	Additional Clinical Services	Healthcare Assistant in Other Mental Health	3.20	1.40
327 Adult Community Mental Health	Additional Clinical Services	Instructor / Teacher in Physiotherapy	2.60	3.00
327 Adult Community Mental Health	Additional Clinical Services	Nursing Associate in Community Mental Health	1.00	3.00
327 Adult Community Mental Health	Additional Clinical Services	Support Worker in Community Services	11.15	6.65
327 Adult Community Mental Health	Additional Clinical Services	Support Worker in Other Mental Health	17.93	14.79
327 Adult Community Mental Health	Additional Clinical Services	Trainee / Student in Social Services	0.00	1.00
327 Adult Community Mental Health	Additional Clinical Services	Trainee Nursing Associate in Community Mental Health	2.00	1.00

Org L6	Staff Group	Occ Group2	FTE Budgeted	FTE
327 Adult Community Mental Health	Allied Health Professionals	Consultant Therapist / Scientist in Art / Music / Dramatherapy	0.83	0.00
327 Adult Community Mental Health	Allied Health Professionals	Manager in Occupational Therapy	1.00	0.00
327 Adult Community Mental Health	Allied Health Professionals	Manager in Physiotherapy	1.00	1.00
327 Adult Community Mental Health	Allied Health Professionals	Therapist in Art / Music / Dramatherapy	1.20	2.00
327 Adult Community Mental Health	Allied Health Professionals	Therapist in Occupational Therapy	16.17	16.04
327 Adult Community Mental Health	Allied Health Professionals	Therapist in Physiotherapy	5.44	5.28
327 Adult Community Mental Health	Allied Health Professionals	Therapist in Speech & language therapy	7.04	6.84
327 Adult Community Mental Health	Nursing and Midwifery Registered	Community Mental Health Nurse - 1st Level in Community Mental Health	1.60	1.00
327 Adult Community Mental Health	Nursing and Midwifery Registered	Nurse Manager in Community Learning Disabilities	4.60	2.50
327 Adult Community Mental Health	Nursing and Midwifery Registered	Nurse Manager in Community Mental Health	5.34	5.45
327 Adult Community Mental Health	Nursing and Midwifery Registered	Nurse Manager in Other Mental Health	1.00	1.00
327 Adult Community Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Learning Disabilities	0.00	1.00
327 Adult Community Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Mental Health	87.01	78.82
327 CYPS Mental Health	Add Prof Scientific and Technic	Scientist in Applied Psychology	8.41	9.11
327 CYPS Mental Health	Add Prof Scientific and Technic	Scientist in Psychological Therapy	2.60	5.80
327 CYPS Mental Health	Add Prof Scientific and Technic	Therapist in Applied Psychology	1.50	1.51
327 CYPS Mental Health	Add Prof Scientific and Technic	Therapist in Psychological Therapy	0.80	4.44
327 CYPS Mental Health	Add Prof Scientific and Technic	Therapist in Social Services	13.60	13.20
327 CYPS Mental Health	Additional Clinical Services	Assistant in Applied Psychology	1.00	0.00
327 CYPS Mental Health	Additional Clinical Services	Assistant Practitioner in Applied Psychology	3.40	4.80
327 CYPS Mental Health	Additional Clinical Services	Assistant Practitioner in Psychological Therapy	39.80	27.28
327 CYPS Mental Health	Additional Clinical Services	Support Worker in Other Learning Disabilities	2.00	2.00
327 CYPS Mental Health	Additional Clinical Services	Support Worker in Other Mental Health	4.80	3.40

Org L6	Staff Group	Occ Group2	FTE Budgeted	FTE
327 CYPS Mental Health	Additional Clinical Services	Therapist in Psychological Therapy	2.44	1.00
327 CYPS Mental Health	Additional Clinical Services	Trainee / Student in Psychological Therapy	3.00	1.00
327 CYPS Mental Health	Additional Clinical Services	Trainee / Student in Social Services	6.25	8.00
327 CYPS Mental Health	Allied Health Professionals	Therapist in Art / Music / Dramatherapy	5.00	4.20
327 CYPS Mental Health	Allied Health Professionals	Therapist in Occupational Therapy	6.21	10.20
327 CYPS Mental Health	Allied Health Professionals	Therapist in Speech & language therapy	5.30	2.30
327 CYPS Mental Health	Nursing and Midwifery Registered	Community Learning Disabilities Nurse - 1st Level in Community Learning Disabilities	1.00	1.00
327 CYPS Mental Health	Nursing and Midwifery Registered	Community Mental Health Nurse - 1st Level in Community Mental Health	11.68	12.40
327 CYPS Mental Health	Nursing and Midwifery Registered	Nurse Manager in Community Mental Health	7.85	6.80
327 CYPS Mental Health	Nursing and Midwifery Registered	Nurse Manager in Community Services	1.47	1.53
327 CYPS Mental Health	Nursing and Midwifery Registered	Nurse Manager in Other Mental Health	4.80	4.40
327 CYPS Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Children and Young People	0.00	0.80
327 CYPS Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Learning Disabilities	9.82	9.20
327 CYPS Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Mental Health	31.04	19.48
327 CYPS Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Services	1.40	1.60
327 CYPS Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Other Learning Disabilities	1.00	1.00
327 CYPS Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Other Mental Health	6.40	7.19
327 Inpatients Mental Health	Add Prof Scientific and Technic	Instructor / Teacher in Physiotherapy	1.00	1.00
327 Inpatients Mental Health	Add Prof Scientific and Technic	Scientist in Applied Psychology	1.40	0.80
327 Inpatients Mental Health	Add Prof Scientific and Technic	Therapist in Applied Psychology	2.20	2.20

Org L6	Staff Group	Occ Group2	FTE Budgeted	FTE Actual
	Add Prof Scientific and			
327 Inpatients Mental Health	Technic	Therapist in Other ST&T staff	1.75	1.75
	Add Prof Scientific and			
327 Inpatients Mental Health	Technic	Therapist in Social Services	3.62	3.60
327 Inpatients Mental Health	Additional Clinical Services	Assistant in Occupational Therapy	16.00	12.60
327 Inpatients Mental Health	Additional Clinical Services	Assistant in Physiotherapy	5.68	3.60
327 Inpatients Mental Health	Additional Clinical Services	Assistant Practitioner in Applied Psychology	6.10	3.40
327 Inpatients Mental Health	Additional Clinical Services	Assistant Practitioner in Occupational Therapy	1.60	2.60
327 Inpatients Mental Health	Additional Clinical Services	Assistant Practitioner in Physiotherapy	2.20	1.60
327 Inpatients Mental Health	Additional Clinical Services	Healthcare Assistant in Other Learning Disabilities	47.80	37.40
327 Inpatients Mental Health	Additional Clinical Services	Healthcare Assistant in Other Mental Health	140.12	130.37
327 Inpatients Mental Health	Additional Clinical Services	Instructor / Teacher in Physiotherapy	1.00	1.00
327 Inpatients Mental Health	Additional Clinical Services	Nursing Associate in Community Learning Disabilities	0.00	0.80
327 Inpatients Mental Health	Additional Clinical Services	Nursing Associate in Other Mental Health	2.00	6.80
327 Inpatients Mental Health	Additional Clinical Services	Support Worker in Other Mental Health	1.00	1.00
327 Inpatients Mental Health	Additional Clinical Services	Trainee / Student in Applied Psychology	0.00	1.00
327 Inpatients Mental Health	<b>Additional Clinical Services</b>	Trainee Nursing Associate in Community Mental Health	0.00	2.00
327 Inpatients Mental Health	Allied Health Professionals	Manager in Occupational Therapy	1.00	1.00
327 Inpatients Mental Health	Allied Health Professionals	Therapist in Art / Music / Dramatherapy	0.76	0.72
327 Inpatients Mental Health	Allied Health Professionals	Therapist in Dietetics	1.00	1.00
327 Inpatients Mental Health	Allied Health Professionals	Therapist in Occupational Therapy	15.80	10.60
327 Inpatients Mental Health	Allied Health Professionals	Therapist in Physiotherapy	6.81	5.80
327 Inpatients Mental Health	Allied Health Professionals	Therapist in Speech & language therapy	0.50	0.40
327 Inpatients Mental Health	Nursing and Midwifery Registered	Modern Matron in Other Mental Health	4.00	4.00
327 Inpatients Mental Health	Nursing and Midwifery Registered	Nurse Manager in Community Mental Health	3.00	1.00
327 Inpatients Mental Health	Nursing and Midwifery Registered	Nurse Manager in Other Mental Health	7.00	9.00
327 Inpatients Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Adult and General	1.00	0.80
327 Inpatients Mental Health	Nursing and Midwifery Registered	Other 1st Level Nurse in Other Learning Disabilities	10.70	7.60

Org L6	Staff Group	Occ Group2	FTE Budgeted	FTE Actual
_	Nursing and Midwifery			
327 Inpatients Mental Health	Registered	Other 1st Level Nurse in Other Mental Health	138.45	127.60
	Nursing and Midwifery			
327 Inpatients Mental Health	Registered	Other 2nd Level Nurse in Other Mental Health	0.50	0.50
327 MH Urgent Care & IP Mgmt	Additional Clinical Services	Healthcare Assistant in Other Mental Health	21.93	0.00
327 MH Urgent Care & IP Mgmt	Allied Health Professionals	Manager in Occupational Therapy	0.00	1.00
	Nursing and Midwifery			
327 MH Urgent Care & IP Mgmt	Registered	Nurse Manager in Community Mental Health	2.00	1.00
	Nursing and Midwifery			
327 MH Urgent Care & IP Mgmt	Registered	Other 1st Level Nurse in Other Mental Health	18.46	0.00
	Add Prof Scientific and			
327 Specialist Mental Health Svcs	Technic	Consultant Therapist / Scientist in Applied Psychology	0.74	0.90
	Add Prof Scientific and			
327 Specialist Mental Health Svcs	Technic	Other ST&T Manager in Psychological Therapy	2.80	3.83
	Add Prof Scientific and		0.00	0.00
327 Specialist Mental Health Svcs	Technic	Other ST&T Manager in Social Services	2.00	2.00
	Add Prof Scientific and		7.40	0.00
327 Specialist Mental Health Svcs	Technic	Scientist in Applied Psychology	7.43	6.90
207 On a siglist Mantal Haalth Over	Add Prof Scientific and	The answiret in Annelia d Develople and	4.00	4.00
327 Specialist Mental Health Svcs	Technic	Therapist in Applied Psychology	1.00	1.00
227 Specialist Mantal Health Syca	Add Prof Scientific and	They amiet in Developinal They amy	65.05	45.04
327 Specialist Mental Health Svcs	Technic	Therapist in Psychological Therapy	65.05	45.84
227 Specialist Montal Health Syca	Add Prof Scientific and Technic	Therapist in Social Services	2.80	3.71
327 Specialist Mental Health Svcs	Add Prof Scientific and	Therapist in Social Services	2.00	3.71
327 Specialist Mental Health Svcs	Technic	Trainee / Student in Psychological Therapy	0.00	11.30
327 Specialist Mental Health Svcs	Additional Clinical Services	Assistant in Applied Psychology	2.20	4.43
327 Specialist Mental Health Svcs	Additional Clinical Services	Assistant in Occupational Therapy	0.80	0.80
327 Specialist Mental Health Svcs	Additional Clinical Services	Assistant in Occupational Therapy Assistant Practitioner in Applied Psychology	5.17	11.40
327 Specialist Mental Health Svcs	Additional Clinical Services	Assistant Practitioner in Dietetics	1.00	0.60
327 Specialist Mental Health Svcs	Additional Clinical Services	Assistant Practitioner in Dietetics Assistant Practitioner in Psychological Therapy	43.68	44.60
327 Specialist Mental Health Svcs	Additional Clinical Services	Healthcare Assistant in Other Mental Health	2.80	1.00
327 Specialist Mental Health Svcs	Additional Clinical Services		3.45	3.45
•		Nursery Nurse in Community Services		
327 Specialist Mental Health Svcs	Additional Clinical Services	Nursing Assistant Practitioner in Community Mental Health	0.00	1.00

Org L6	Staff Group	Occ Group2	FTE Budgeted	FTE
327 Specialist Mental Health Svcs	Additional Clinical Services	Nursing Associate in Community Mental Health	0.00	1.00
327 Specialist Mental Health Svcs	Additional Clinical Services	Support Worker in Community Services	4.80	1.80
327 Specialist Mental Health Svcs	Additional Clinical Services	Support Worker in Other Mental Health	2.33	2.29
327 Specialist Mental Health Svcs	Additional Clinical Services	Therapist in Psychological Therapy	2.00	2.00
327 Specialist Mental Health Svcs	Additional Clinical Services	Trainee / Student in Psychological Therapy	0.00	15.00
327 Specialist Mental Health Svcs	Additional Clinical Services	Trainee Nursing Associate in Community Mental Health	0.00	1.80
327 Specialist Mental Health Svcs	Allied Health Professionals	Therapist in Art / Music / Dramatherapy	2.20	2.60
327 Specialist Mental Health Svcs	Allied Health Professionals	Therapist in Dietetics	1.00	1.60
327 Specialist Mental Health Svcs	Allied Health Professionals	Therapist in Occupational Therapy	14.18	10.84
327 Specialist Mental Health Svcs	Allied Health Professionals	Therapist in Speech & language therapy	0.60	1.10
327 Specialist Mental Health Svcs	Nursing and Midwifery Registered	Community Mental Health Nurse - 1st Level in Community Mental Health	14.43	12.07
327 Specialist Mental Health Svcs	Nursing and Midwifery Registered	Midwives in Maternity Services	1.00	1.00
327 Specialist Mental Health Svcs	Nursing and Midwifery Registered	Nurse Manager in Community Mental Health	11.70	14.10
327 Specialist Mental Health Svcs	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Mental Health	73.14	71.78
327 Specialist Mental Health Svcs	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Services	0.60	0.00
327 Specialist Mental Health Svcs	Nursing and Midwifery Registered	Other 1st Level Nurse in Education Staff	2.00	1.70
327 Specialist Mental Health Svcs	Nursing and Midwifery Registered	Other 1st Level Nurse in Other Mental Health	1.40	0.00
327 Specialist Mental Health Svcs	Nursing and Midwifery Registered	Other 2nd Level Nurse in Community Mental Health	1.80	1.60
327 Urgent Care MH	Add Prof Scientific and Technic	Other ST&T Manager in Applied Psychology	1.00	0.60
327 Urgent Care MH	Add Prof Scientific and Technic	Scientist in Applied Psychology	2.00	0.10
327 Urgent Care MH	Add Prof Scientific and Technic	Scientist in Pharmacy	0.20	0.00
327 Urgent Care MH	Add Prof Scientific and Technic	Therapist in Applied Psychology	0.80	0.90

Org L6	Staff Group	Occ Group2	FTE Budgeted	FTE Actual
	Add Prof Scientific and			
327 Urgent Care MH	Technic	Therapist in Psychological Therapy	0.80	0.00
	Add Prof Scientific and			
327 Urgent Care MH	Technic	Therapist in Social Services	20.95	17.74
327 Urgent Care MH	Additional Clinical Services	Assistant in Applied Psychology	3.60	2.60
327 Urgent Care MH	Additional Clinical Services	Assistant Practitioner in Applied Psychology	4.00	3.00
327 Urgent Care MH	Additional Clinical Services	Assistant Practitioner in Social Services	3.60	3.00
327 Urgent Care MH	Additional Clinical Services	Healthcare Assistant in Other Mental Health	1.00	1.00
327 Urgent Care MH	Additional Clinical Services	Nursing Associate in Community Mental Health	0.00	1.00
327 Urgent Care MH	Additional Clinical Services	Nursing Associate in Other Mental Health	2.00	0.00
327 Urgent Care MH	Additional Clinical Services	Support Worker in Community Services	4.00	3.80
327 Urgent Care MH	Additional Clinical Services	Support Worker in Other Mental Health	13.83	13.00
327 Urgent Care MH	Additional Clinical Services	Technician in Occupational Therapy	1.80	3.60
327 Urgent Care MH	Additional Clinical Services	Trainee Nursing Associate in Community Mental Health	0.00	1.00
327 Urgent Care MH	Allied Health Professionals	Therapist in Occupational Therapy	7.20	2.80
	Nursing and Midwifery	Community Mental Health Nurse - 1st Level in Community Mental		
327 Urgent Care MH	Registered	Health	31.30	21.65
327 Urgent Care MH	Nursing and Midwifery Registered	Nurse Manager in Community Mental Health	5.00	5.20
327 Urgent Care MH	Nursing and Midwifery Registered	Nurse Manager in Other Mental Health	9.70	8.24
327 Urgent Care MH	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Mental Health	56.43	47.96
327 Urgent Care MH	Nursing and Midwifery Registered	Other 1st Level Nurse in Community Services	0.00	4.00
327 Urgent Care MH	Nursing and Midwifery Registered	Other 1st Level Nurse in Other Mental Health	1.80	2.00
Grand Total			1381.29	1240.52