

Activity	Includes policy, process, consultation, proposal, project, recruitment, restructure
Exec Director sign-off	Includes Exec Director of the Activity, e.g. HR & OD Director for workforce policies, Director of Finance for finance and IT policies
Groups	Includes patients, the workforce and the wider community
Protected Characteristics	Age, Disability, Gender, Marriage or Civil Partnership, Pregnancy or Maternity, Race, Religion or Belief, Sex, Sexual Orientation