

Royal College of Nursing – FOI Responses

School nursing workforce in England - Local Authorities

Local Authority: Gloucestershire County Council

1. Do you currently commission a school nursing service/s?
 Yes No

2. Please select which of the following best describes your current school nursing contract provider(s) - Select all that apply

- NHS Trust
- Charity
- Local Authority
- Community Interest Company
- Private Health Provider
- Other (Please specify)

3. How many full-time equivalent (FTE) clinical staff were employed in your school nursing service in:

Date	FTE
March 2025	42.09
September 2024	44.7
March 2024	40.2

If March data is unavailable, please provide the most recent complete workforce data along with the month/date

4. How many FTE specialist community public health nurses (SCPHN) qualified school nurses were employed at each of the following bands in your school nursing service in: March 2025; September 2024, March 2024?

Date	Band	FTE
March 2025	6	10.98
	7	3.4
	8a	0
	8b	0
September 2024	6	6.63
	7	3.4
	8a	0
	8b	0
March 2024	6	6.63
	7	3.4
	8a	0
	8b	0

If March data is unavailable, please provide the most recent complete workforce data along with the month/date

5. If your school nursing team is employed on Agenda for Change bands, please tell us how many FTE clinical staff were employed on each Band (3, 4, 5, 6, 7, 8a, 8b, 8c) in March 2025; September 2024, March 2024?

Date	Band	FTE
March 2025	3	6.48
	4	0
	5	19.25
	6	11.96
	7	4.4
	8a	0
	8b	0
	8c	0
September 2024	3	6.35
	4	0
	5	27.32
	6	6.63
	7	4.4
	8a	0
	8b	0
	8c	0
March 2024	3	6.55
	4	0
	5	22.62
	6	7.63
	7	3.4
	8a	0
	8b	0
	8c	0

If March data is unavailable, please provide the most recent complete workforce data along with the month/date

6. For each Band (3, 4, 5, 6, 7, 8a, 8b, 8c) please state the percentage of school nursing staff on: temporary (agency), temporary (employed), fixed term, permanent contacts in: March 2025; September 2024, March 2024?

Date	Band	Temporary (Agency)	Temporary (Employed)	Fixed Term	Permanent
March 2025	3	0	0	0	100%
	4	0	0	0	0
	5	0	0	28%	72%
	6	0	0	0	100%
	7	0	0	0	100%
	8a	0	0	0	0
	8b	0	0	0	0
	8c	0	0	0	0
September 2024	3	0	0	0	100%
	4	0	0	0	0
	5	0	0	44%	56%
	6	0	0	0	100%
	7	0	0	0	100%
	8a	0	0	0	0
	8b	0	0	0	0
	8c	0	0	0	0
March 2024	3	0	0	0	100%
	4	0	0	0	0
	5	0	0	31%	69%
	6	0	0	0	100%
	7	0	0	0	100%
	8a	0	0	0	0
	8b	0	0	0	0
	8c	0	0	0	0

Please note that this question refers to: the school nursing workforce with or without an SCPHN qualification

7. What was the total number of school-aged children that your school nursing service was responsible for in: March 2025; September 2024, March 2024?

Date	School-aged children
March 2025	4-19: 1,742
September 2024	4-19: 1,338
March 2024	4-19: 1,395

If March data is unavailable, please provide the most recent complete

8. What was the average number of [primary, secondary, specialist] schools per SCPHN qualified school nurse in your area in March 2025; September 2024, March 2024?

Date	Average caseload
March 2025	
September 2024	
March 2024	

If March data is unavailable, please provide the most recent complete workforce data along with the month/date

9. What was the SCPHN qualified school nurse (Band 6) FTE vacancy rate in your school nursing service in: March 2025; September 2024, March 2024?

Date	FTE over budget
March 2025	1.33 FTE over budget
September 2024	0.20 FTE
March 2024	0.13 FTE over budget

If March data is unavailable, please provide the most recent complete workforce data along with the month/date

10. Is your school nursing service currently (in April 2025) employing any SCPHN student school nurses? Yes/No, if Yes how many?

Yes No
 If yes, how many?

11. Is your school nursing service planning to employ the SCPHN student School Nurses upon completion of their training?

Yes No
 If yes, how many?