

Royal College of Nursing – FOI Responses

School nursing workforce in England - Local Authorities

Local Authority: Gloucestershire County Council

1. Do you currently commission a school nursing service/s?

Yes No  
x

2. Please select which of the following best describes your current school nursing contract provider(s) - Select all that apply

NHS Trust x  
Charity  
Local Authority  
Community Interest Company  
Private Health Provider  
Other (Please specify)

3. How many full-time equivalent (FTE) clinical staff were employed in your school nursing service in:

March 2025 42.09  
September 2024 44.7  
March 2024 40.2  
If March data is unavailable, please provide the most recent complete workforce data along with the month/date

4. How many FTE specialist community public health nurses (SCPHN) qualified school nurses were employed at each of the following bands in your school nursing service in: March 2025; September 2024, March 2024?

March 2025 Band September 2024 Band March 2024 Band  
34.36 6 10.96 6 6.63 6 6.63  
If March data is unavailable, please provide the most recent complete workforce data along with the month/date  
7 3.4 7 3.4 7 3.4  
8a 0 8a 0 8a 0  
8b 0 8b 0 8b 0  
8c 0 8c 0 8c 0

5. If your school nursing team is employed on Agenda for Change bands, please tell us how many FTE clinical staff were employed on each Band (3, 4, 5, 6, 7, 8a, 8b, 8c) in March 2025; September 2024, March 2024?

Date Band Date Band Date Band  
March 2025 42.09 3 6.48 4 0 3 6.35 4 0 3 6.55 4 0  
If March data is unavailable, please provide the most recent complete workforce data along with the month/date  
5 19.25 5 27.32 5 22.62 5 22.62  
6 11.96 6 6.63 6 7.63 6 7.63  
7 4.4 7 4.4 7 3.4 7 3.4  
8a 0 8a 0 8a 0 8a 0  
8b 0 8b 0 8b 0 8b 0  
8c 0 8c 0 8c 0 8c 0

6. For each Band (3, 4, 5, 6, 7, 8a, 8b, 8c) please state the percentage of school nursing staff on: temporary (agency), temporary (employed), fixed term, permanent contacts in: March 2025; September 2024, March 2024?

Date Band Percentage of school nursing workforce by type of contract and band  
March 2025 3 6.48 Temporary (Agency) Temporary (Employed) Fixed Term Permanent  
4 0 0 0 100%  
5 19.25 0 0 28% 72%  
6 11.96 0 0 100%  
7 4.4 0 0 100%  
8a 0 0 0 0  
8b 0 0 0 0  
8c 0 0 0 0  
Please note that this question refers to all the school nursing workforce with or without an SCPHN qualification

Date Band Percentage of school nursing workforce by type of contract and band  
September 2024 3 6.35 Temporary (Agency) Temporary (Employed) Fixed Term Permanent  
4 0 0 0 100%  
5 27.22 0 0 44% 56%  
6 6.63 0 0 100%  
7 4.4 0 0 100%  
8a 0 0 0 0  
8b 0 0 0 0  
8c 0 0 0 0

Date Band Percentage of school nursing workforce by type of contract and band  
March 2024 3 6.55 Temporary (Agency) Temporary (Employed) Fixed Term Permanent  
4 0 0 0 100%  
5 22.62 0 0 31% 69%  
6 7.63 0 0 100%  
7 3.4 0 0 100%  
8a 0 0 0 0  
8b 0 0 0 0  
8c 0 0 0 0

7. What was the total number of school-aged children that your school nursing service was responsible for in: March 2025; September 2024, March 2024?

Date School-aged children Date School-aged children Date School-aged children  
March 2025 4-19 1,742 September 2024 4-19 1,358 March 2024 4-19 1,595  
If March data is unavailable, please provide the most recent complete

8. What was the average number of [primary, secondary, specialist] schools per SCPHN qualified school nurse in your area in March 2025; September 2024, March 2024?

Date Average caseload Date Average caseload Date Average caseload  
March 2025 September 2024 March 2024  
If March data is unavailable, please provide the most recent complete workforce data along with the month/date

9. What was the SCPHN qualified school nurse (Band 6) FTE vacancy rate in your school nursing service in: March 2025; September 2024, March 2024?

March 2025 September 2024 March 2024  
4.53 FTE over budget 0.86 FTE 0.13 FTE over budget  
If March data is unavailable, please provide the most recent complete workforce data along with the month/date

10. Is your school nursing service currently (in April 2025) employing any SCPHN student school nurses? Yes/No, if Yes how many?

Yes No  
x  
If yes, how many? 3

11. Is your school nursing service planning to employ the SCPHN student School Nurses upon completion of their training ?

Yes No  
x  
If yes, how many? 3