Please answer the questions below for 2023/24

	Response type	Psychiatry — Consultant	Registrars (ST3+, Staff grade, Middle grade)	Resident Doctors (HOs, FY, SHOs, Core trainees, ST 1-2)	Others — Consultant	Registrars (ST3+, Staff grade, Middle grade)	Resident Doctors (HOs, FY, SHOs, Core trainees, ST 1-2)
Permanent shifts							
How many wtes are planned and budgeted for?	number of whole time equivalents	58.64	40.65	39	17.09	21.12	5
How many of these wtes were unfilled by permanent staff?	number of whole time equivalents	10.35	4.38	17.82	13.39	-0.98	5
How many hours make up one whole time equivalence at your organisation?	number of hours	40	40	40	37.5-40	37.5-40	N/A
What rota (rostering) software solution(s) is used for planning of permanent staff?	names	Allocate MedicOnDuty	Allocate MedicOnDuty	Allocate MedicOnDuty	Allocate MedicOnDuty	Allocate MedicOnDuty	Allocate MedicOnDuty
What was the total spend on this software/ solution(s)?	GBP	£15,191					
How many users were licenced at this cost?	number of users	200					
How long has this software solution (s) been in place?	number of years	31 July 2024	31 July 2024	31 July 2024	31 July 2024	31 July 2024	31 July 2024
When is the contract expected to end?	date	30 July 2029	30 July 2029	30 July 2029	30 July 2029	30 July 2029	30 July 2029
What procurement framework is used to this software solution(s)	names	Crown Commercial Service	Crown Commercial Service	Crown Commercial Service	Crown Commercial Service	Crown Commercial Service	Crown Commercial Service
What systems does it integrate with?	names	ESR	ESR	ESR	ESR	ESR	ESR
Is Excel routinely used to support the management of permanent staff rostering?	yes or no	Yes	Yes	Yes	No	No	No
Permanent shifts							
How many temporary shifts were filled by staff bank?	number of shifts	83	1193	0	0	2015	0
Resident Doctors (HOs, FY, SHOs, Core trainees, ST 1-2)	number of shifts	0	0	0	0	589	0
How many temporary shifts were unfilled?	number of shifts	Unable to answer	Unable to answer	Unable to answer	Unable to answer	Unable to answer	Unable to answer
Bank shifts							
What was the total spend on bank?	GBP	Unable to answer	Unable to answer	Unable to answer	Unable to answer	Unable to answer	Unable to answer
How much of this did the doctors receive for services rendered?	GBP	Unable to answer	Unable to answer	Unable to answer	Unable to answer	Unable to answer	Unable to answer
How much of this was spent on administering the bank (i.e., in house team, managed services, fees to software provider)?	GBP	Unable to answer	Unable to answer	Unable to answer	Unable to answer	Unable to answer	Unable to answer
How many bank hours were worked in total?	number of hours	585.75	10517.25	0	0	10312.32	0
What is the name of Staff Bank Provider (s)?	text	In house	In house	In house	In house	In house	In house
How long have you used this staff bank provider(s) for?	number of years	N/A	N/A	N/A	N/A	N/A	N/A
What is the expiration date with the provider(s)?	date	N/A	N/A	N/A	N/A	N/A	N/A
Type of Staff Bank(s) procured	name	N/A	N/A	N/A	N/A	N/A	N/A
Type of Bank Service (s) procured	name	N/A	N/A	N/A	N/A	N/A	N/A
What is the size of you internal workforce team that manages temporay medical staffing?	wte	Not a separate team - approximately 0.5 Band 3					
What is the total annual cost of this team?	GBP	N/A					
Do you provide staff to others through a collaborative bank or is it exclusively for the trusts own workforce requirements?, if so, which one?	text	No					
Do you receive staff from others through a collaborative bank or is it exclusively for the trusts own workforce requirements?, if so, which one?	text	Own workforce					
Agency shifts							
What was the spend on agency?	GBP	£1,148,922.17	zero	zero	zero	£697,995.49	zero
How much of this did the doctors receive for services rendered?	GBP	Unable to answer	zero	zero	zero	Unable to answer	zero
How much of this was paid to the agency?	GBP	Unable to answer	zero	zero	zero	Unable to answer	zero
What agency staffing provider or PSL do you use?	name	ID Medical					
What procurement framework do you currently use?	name	Workforce Alliance					
Direct engangement							
What proportion of your agency doctors are paid through Direct Engagement?	%, percentage	15	15	0	0	0	0
Name of DE Provider	name	ID Medical					
Type of DE Service Procured	details	Multi-disciplinary Agency Managed Service including Direct Engagement					
Who has DE payroll responsibility?		In house					
Contract start date		N/A					
Contract expiry date		N/A					
Total VAT saving achieved, £		Unable to answer					
Workforce management software							
What software solutions are used for managing permanent and temporary staffing solutions for doctors?	name	ESR					
For each solution, please answer the following,							
What services does it provide? - please give a short description	short description	Central HR and payroll system					
Is it used to temporary or permanent staffing?	"temporary" or "permanent"	Both					
What is the start date of the contract?	date	N/A NHS provided					
What is the end date of the contract?	date	N/A NHS provided					
What is the total annual value of the contract?	GBP	N/A NHS provided					
How many licences is your contract for?	number of licences	N/A NHS provided					
Supplier name	name	ESR/IBM					
System name	name	ESR - Employee Staff record					
Is contract renewed annually?	"yes" or "no"	No					
Any plans in place to replace the system?	"yes" or "no"	National project to replace in 2027					
What procurement framework was used?	name	N/A					
What other systems does it integrates with?	name	Multiple workforce soplutions, rostering, expenses, occupational health					
NHSP							
Does NHSP currently provide you with any services?	"yes" or "no"	No					
If, so what services?	name						
How many hours were fulfilled by NHSP?	number of hours						
What was the total annual payment to them?	GBP						

HO = House officer, SHO = Senior House Officer, FY = Foundation Years, ST = Specialist Trainee)